

Samford University

Nurse Practitioner Resident Job Description

Under the supervision of a collaborative physician, the Nurse Practitioner Resident assesses, diagnoses, and treats certain chronic health conditions in specific populations. Training is provided relevant to the population served, based on scope of care of the service assignment. The Nurse Practitioner Resident acts as the primary contact and point of continuing care for patients within a community-based healthcare system while coordinating other specialist care that the patient may need. Position holder denotes 100% effort for 12 months. This grant position is partially funded by the Health Resources and Services Administration's (HRSA) program.

Duties, responsibilities and expectations of this position:

- Obtains complete or interval patient history
- Performs assessments via observation, interview and examination, as indicated.
- Orders, performs, and interprets diagnostic studies.
- Obtains appropriate laboratory specimens.
- Identifies patient risk factors.
- Performs preventative health assessments, screenings, immunizations and care.
- Provides direct treatment and management of health conditions via prescriptive authority or referral to other healthcare providers or community resources.
- Provides counseling and education of patients and their families/caregivers concerning preventative health, treatment options and community resources.
- Provides care in the context of promoting age and culture-appropriate informed choices, shared decision- making and the right to self-determination.
- Provides accurate and timely documentation of assessment and patient care plan.
- Assures treatment and/or plan of care are consistent with established protocols as well as patient preferences.
- Assures appropriate consent forms are signed and dated.
- Refers patients to appropriate services that exceed those of the clinic or scope of practice of the practitioner.
- Assists in the maintenance of adequate patient health records.
- Completes rotations with specialty populations in healthcare, most likely in rural and underserved areas.
- Participates in an interprofessional team-based clinical practice training model.
- Adheres to all organizational policies and procedures.
- Follows established medical and specialty protocols.
- Executes all tasks and behaves in a manner consistent with a culture of compliance, safety, and high reliability.
- Presents behavior supporting the organization's mission, goals, and core commitments.
- Travels to Samford University or other designated sites to complete continuing education or training.
- Participates in scheduled didactic and experiential learning activities.
- Completes online training modules.
- Participates full-time in the Nurse Practitioner Residency Program.

Minimum education and experience required:

- Graduation from an accredited school of nursing and nurse practitioner primary care program within the past 18 months prior to the start date of the program
- Master's degree or higher in Nursing
- Unencumbered Alabama license or multistate compact license as a registered nurse
- National certification from the American Nurses Credentialing Center (ANCC) or American Academy of Nurse Practitioners (AANP)
- A citizen of the United States, a non-citizen national, or a foreign national who possesses a visa permitting permanent residence in the United States

Additional attributes that will be used in screening applicants:

- Ability to work with data of a confidential nature
- Excellent written and verbal communication skills
- Positive and effective interpersonal skills to respond to a variety of constituents
- Effectively manage multiple tasks in an organized manner

Physical requirements of the job:

- Ability to work daily, five days per week, including weekends
- Work continuously throughout the day
- Frequent bending/stooping, reaching, standing, walking, and repetitive hand/arm movements
- Frequent lifting/moving patients
- Occasional lifting/carrying objects up to 50 pounds
- Keyboard Data Entry for extended periods of time

Job Description Disclaimer: The above statements describe the general nature of the job and are not an exhaustive list of all responsibilities, skills and duties.